UUCP Board Meeting Notes: April 27, 2026, 7:00 pm, 3rd Floor Meeting Room and Zoom

In Attendance: Barbara Hellier, Donald Stanziano, Alexandra Broughton, David Nelson, Tom Salsbury, Pam Arborgreen, Ginger Allen, Al Popolowsky, Ash Anderson

Opening words – Donald Stanziano

As we begin, we set a chair for all those not present in this space, reminding us our decisions ripple through individual lives, our community, and beyond. May our hearts and minds be open to those beyond this circle, whose voices and needs are part of our work.

1. Review of tonight's agenda, additions, modifications –Al will share about the building committee after the Thank Yous.

2. Approval of minutes from 3/23/26 Board Meeting

Barbara Moved, Pam Seconded- The motion passed unanimously

3. Thank yous : Clean up: send an email and add to the newsletter (David and Al)

4. Overview of the Building and Grounds Committee – Al Poplawsky

Committee in charge of caring for the building and grounds- usually about 5 people at a meeting. They rotate through who heads up a project. Ryan does a great job noticing and checking in with the committee to take care of a lot of the tasks. This frees up the committee to be more proactive. There were a lot of things to take care of after the building project. They do some of the work themselves but also work with hired workers/contractors. Upcoming insulation in the attic- including adding catwalks. There are more cleaning jobs left. This highlights a difficulty in finding volunteers. One idea would be a volunteer organizing committee.

4. Reports

a. Treasurer –

b. Minister – Approved new call this Sunday and will be in the next two board meetings

c. Faith Formation- new families every week and getting involved, might be time for a update to the website, emerging group for Neurodivergent Parents, Ginger is on the committee on Ministry which is uncommon, but very effective. Supporting transitions- mostly logistical questions at this point. Will have more listening sessions in the fall. Childcare is an ongoing

challenge. OWL is done. Summer Con is coming and workload will increase.

5. Updates and Previous Business Items

a. Social Justice Committee Report – Ash Anderson: Trans Inclusive Congregations Course just finished. Film series at the Kenworthy, Free and Fair Elections as an upcoming focus, Bans Off Diva Night,

b. Finance and Gift Policy Approval – David Nelson- shared the recommended updates to the policy, including tracking an operating reserve, the updated gift policy setting a $10,000 threshold for not putting the gift into the operating fund. Barbara suggested a changing executive committee to operating committee to align the language with other policy updates. Suzanne motioned and Donald seconded to accept these policies with the changes proposed by Barbara. Motion passed unanimously.

c. Ignite Grant Recommendations/Approval – David Nelson- The Ignite Grant Committee reviewed all the grant applications. The recommendations include funding each grant at least partially. The Armed Chairs grant is able to be fully funded. Barbara moved to accept the Ignite Grant Review Committee recommendation. The motion passed unanimously with Pam abstaining.

d. Ending a Ministry Well and Search for an Interim – Suzanne Seigneur

(1) COM Listening Circles: In Person Sun 4/26 11:30 Sanctuary, Zoom Listening Circle, Thursday, May 7th 7pm. Other support needed?

(2) Party for Elizabeth- June 19th/20th, June 12th/13th? Ask Judy Brown and Hydee Becker

(3) Interim Minister Search Update- Timeline is May 6th through 18th. There can be interviews and staff can help by submitting ideas for questions and characteristics. Barbara, Suzanne, David, and Donald are willing to be on the committee. The May regular board meeting will be cancelled and there will be a special meeting on May 14th at 6:30 pm to review the candidates. Transitions team will need to be formed once a candidate is selected.

6. New Business

b. Recreation of a Safety Task Force/safety solutions – Suzanne Seigneur

Check with insurance company to see if there is an alternative to the alarms

A previous safety committee got some starts on a safety manual.

c. Board Liaisons to UUCP Committees, committees listed below – Suzanne Seigneur

d. Move May 25th Board Meeting (Memorial Day)? – Suzanne Seigneur

7. Special meeting – reminder May 14th, 6:30 pm, in 3rd Floor Meeting Room

b. May newsletter due by April 20 – Barbara Hellier and Suzanne Seigneur

c. June newsletter due by May 20 – Ignite Grant Team

Closing words – Donald Stanziano

Moment of Silence, Extinguish Chalice – Suzanne Seigneur

List of Committees for Purposes of Board Member

Representation Aesthetics Committee

Building and Grounds Committee

Caring Team

Committee on Ministry

Finance Committee

Green Sanctuary Committee (not meeting)

Membership Committee

Month of Sundays Committee

Music Committee

Operations Committee

Safety Committee (Ryan Urie)

Shared Worship Ministry Team

Small Group Ministry

Social Justice Committee

Other Committees:

• Family Promise Committee – Chair, Nancy Nelson & Michelle Hazen •

Library Committee – Chair, Ami Scott

• RE Committee – Chair, Ginger Allen

- Stewardship Committee – Chair, Archie George
- Service Auction Committee – David Nelson