

Board Minutes 11-20-2025

Present: Judy Meuth, Michael Jennings, Sue Engels, Ginger Yoder, Donald Stanziano, Suzanne Seigneur, Alexandra Broughton

Via Zoom: Tom Salsbury, Mark Willis, Ash Anderson, Rev. Elizabeth Stevens

Absent: David Nelson

There were no changes to the Agenda.

Michael J moved to approve the October minutes with no changes; Donald S seconded; unanimously approved.

Michael J will write thank you notes to the young musicians who performed during the service recently (Alora & Clover).

Sue E reported that revenues look better than they really are due to the large bequest which is not part of the operating budget, but finances are ok. For the Capital Campaign, there is plenty of money to pay the mortgage through January 2026 and there are other funds which can be tapped if necessary to pay off the mortgage (ACORN Fund, Building Fund, anticipated second half of the bequest, etc.). The Committee will reevaluate in January after anticipated year end RMDs have been received and make a decision then.

Rev. Elizabeth submitted a written report; her only addition is that she has been selected for the UUA's Transitions Review Task Force, which is looking at how ministers match with congregations.

Ginger Y discussed the difference between a Youth Con (more congregation led) and a Youth Camp (more UUA led), and that we are moving towards a Youth Con rather than Camp. The Cascadia Region is on board with funding for a Youth Con but funding is not guaranteed. Current planning is for a Youth Con hosted by UUCP, probably in Ellensburg, WA with other congregations taking on most of the planning and logistics. The biggest issue is making sure UUCP has insurance coverage, as our current policy does not cover "athletics" which is a very broad category. Ginger will follow up with the insurance company about expanding the insurance policy to cover "athletics" and with other congregations about insurance coverage for Con. In the meantime, any UUCP activity that could be considered "athletics" will require waivers.

Ash A reported that Social Justice will be training more Peacekeepers next year to help keep events safe and peaceful. They are also looking at actions to protect voting access. There is now a "Souper Club" in Pullman; it's potluck-style but folks are also welcome to just come have soup without bringing anything (Saturdays at 1:00 pm at Woodcraft Park in Pullman but seeking an indoor location). The HUB at Russell School is asking for donations of kids' clothes, especially winter clothes.

After some discussion, Suzanne S moved to approve the draft Covenant as written; Tom S seconded; unanimously approved. The next step is to present the Covenant to the Congregation for review, possible revision, and a vote in the spring.

Discussion of Breakfast with the Board and the Policy Review are deferred to the next meeting.

The Moscow Manufactured Housing Owners group clarified that small donations from individuals are welcome.

The UUA Board Training report is deferred to the next meeting.

Congregational Meeting procedures were discussed: there will be Opening and Closing Words; vote is by show of hands and in chat on Zoom; Board nominees will be voted on as a slate (not individually); Mark W will take minutes; 36 members must be present for a quorum; the three items on the agenda will be: 2026 Budget, Ignite Grants report, and new Board Members.

There will be a Budget Information Session on December 13 from 11:00-12:00 in the 3rd Floor Meeting Room with Bill Webb and Suzanne S; Zoom will also be available.

All other Agenda items are moved to the next meeting, December 4 at 6:00 pm.

Mark W will have Opening and Closing Words for the Dec 4 meeting.

Suzanne S will write about the Ignite Grants for the January Newsletter, and Breakfast with the Board for the February Newsletter.