

10-23-2025 Board Meeting Minutes APPROVED

Present: Judy Meuth, Mark Willis, Alexandra Broughton, Donald Stanziano, David Nelson, Ginger Yoder, Sue Engels

Via Zoom: Ash Anderson, Rev. Elizabeth Stevens

Absent: Michael Jennings, Tom Salsbury, Suzanne Seigneur

Due to Board Members attending the Nimiipuu Class at 7:00 pm, the meeting started at 6:00 instead of 7:00 and the agenda was shortened - agenda changes will be noted in the minutes at the point they occurred in the meeting.

Donald S moved to approve the minutes as amended (one minor change—Suzanne sent the Thank You note to Donna B); Alexandra B seconded the motion; unanimously approved.

Thank Yous:

Martin Dibble for the tractor for digging by the sidewalk (David N)

Rodney Frey for his work on the MOU with the Nimiipuu (Judy M)

Sam Penney in reply to a note received from him about the MOU Celebration (Elizabeth)

Treasurer's Report:

Overall expenses and pledges received are both under 75%; pledge reminder letters definitely help with bringing in pledge funds.

For the Capital Campaign, ALL funds received have gone only to the building & mortgage. In January we will have a better idea of where we stand in regard to paying off the mortgage early. There is currently ~\$110,000 in the Capital Campaign account; the total to pay off the mortgage is \$210,000-\$230,000 by the end.

Minister's Report:

See written report. Board consensus is that changing Summer's position to the Director level, with matching increased salary, is appropriate.

Faith and Values Spokane is looking for sponsorships, probably around \$100/month for an ad. Rev. Elizabeth will find out more information. David N. suggested putting the PWPB sponsorship in the budget instead of doing a separate donation drive; NWPB, KRFP, and FaV will be in the proposed budget for further consideration.

Director of Faith Formation Report:

See written report. Childcare budget spending is high in order to meet the needs of all families, but due to low OWL spending (no training needed) the overall RE budget is fine.

OWL has 9 kids & is going well.

Scott Campbell certification.

Ginger to teach Philosophy of RE 6-week online course next spring.

Social Justice Committee:

Ash A. has little to report as they are currently looking for projects to work on - would like to restart Food Not Bombs but that's a longer-term thing. All input and contacts are welcome.

Judy M has been in further contact with the Moscow Manufactured Home Resident Cooperative and they have given UUCP the ok to put the word out for help in our announcements, emails, etc. Could this be a Social Justice project?--Ash will bring it to the committee. Judy M will write this up for the newsletter.

Snake River Community Health wants to work with UUCP on a day of free health care; not really sure what they want UUCP to do but Ken Faunce will follow up.

Covenanting Process Update:

Ginger reports that they have all the information needed and will start working on a covenant at a Nov. 2 meeting. Rev. Elizabeth clarified that the process is for the Committee on Ministry to draft a covenant, which will go to the Congregation for feedback, and possibly back to the CoM for changes, then back to the Congregation, for as many times as it takes and then there will be a Congregational Vote - there will probably be a service about the Covenant in the spring, followed by the final vote.

Capital Campaign Update: already covered in Sue's report; will not be talked about during the Stewardship Pledge Drive so as not to distract from that.

Policies Review: moved to November meeting

Nimiipuu MOU: Judy M reports that the Bahai and the Nez Perce are working on expanding this.

Operations Committee:

Discussion of the need for this committee is moved to the Nov. meeting

David N moved to appoint Margaret Dibble to another 3-year term on the Operations Committee; Judy M seconded the motion; unanimously approved.

Endowment Committee:

Current consensus is that the Charter doesn't need to be amended after all.

David N nominates Judy Brown to be on the Endowment Committee; Ash A seconded; unanimously approved.

Stewardship Committee Direction: The Board directs the Stewardship Committee to go ahead with the 2026 Stewardship Pledge Drive.

UUA Board Trainings: Donald S's report moved to the Nov. meeting

Social Media Contractor: Discussion moved to the Nov. meeting

Breakfast with the Board Nov. 16 at 8:45 am: Tom S will moderate; Judy M, Alexandra B, and Mark W will help with discussion prompts, food, etc.

UUCP Name Change Discussion: Church vs. Community, Fellowship, etc.

Good discussion prompt for Breakfast with the Board; long term congregational discussion

Nov & Dec Board Meetings: in conflict (again) with Nimiipuu Class; Judy M will work on a poll about changing the day or the time to eliminate this conflict

Senders Booking: Judy B has been contacted by The Senders to see if UUCP wants to book them this winter; discussion moved to Nov. meeting

Nov. meeting opening/closing words & Dec. Newsletter were not discussed.