

Board Minutes
09-25-2025

Present: Judy Meuth, Mark Willis, Michael Jennings, Alexandra Broughton, Sue Engels, Ginger Yoder; via Zoom: Donald Stanziano, Suzanne Seigneur, Tom Salisbury, Ash Anderson

Absent: David Nelson

Guests: Kathy Dawes, Susan James

Agenda addition - guests from Moscow Manufactured Home Resident Cooperative

August Board Minutes - "Price Fair" corrected to "Pride Fair"; Michael J moved to accept the minutes as amended, Alexandra B seconded, unanimously approved

Susan James from the Moscow Manufactured Home Resident Cooperative presented information and answered questions about an affordable housing partnership opportunity (see document titled "Moscow Manufactured Home Resident Cooperative Affordable Housing Partnership Opportunity"). They are looking for an amount of money to bridge the gap between the \$6 million loan they have already secured, and the (still unknown) amount the current owner of the mobile home parks will accept for the 5 parks, so that residents will then cooperatively own the land their mobile homes are on. They are looking for gifts or partnerships (a partner could then build a home, business, etc. on part of the mobile home park land), not a loan to be repaid.

Board consensus is that UUCP does not have the money to fund this, but would be willing to help spread the word in the congregation and beyond to help the MMHRC reach their goals. MMHRC wants to keep things quiet so as to not antagonize the current mobile home park owner, which limits what UUCP can do. Judy M suggested that they contact the Moscow Chamber of Commerce as this is an opportunity to improve Moscow's workforce housing.

Thank yous:

Donna Bradberry, who is stepping down from the Welcoming Committee (Suzanne)
Shared Worship Team for Summer Services - whole Board will sign card
Elisabeth Berlinger for her work helping Rev. Elizabeth's sabbatical go well (Judy M)

Sue E - Treasurer's Report

Will be sending out pledge status letters in the first week of October
2026 budget requests are needed soon

We will have a better picture of the Capital Campaign in January, after year end RMDs (several are expected)

Judy M - the October 12 service publicly presenting the MOU with the Nimiipuu will feature multiple guests and drums needing transportation. Afterwards there will be a potluck meal/reception. The Nimiipuu class will start Oct. 23, on Thursdays at 7:00.

After discussion the Board decided that travel and expenses for service guests would come from the Worship and Sabbatical funds; gifts for the speakers can be paid from the Green Sanctuary fundraising account (Green Sanctuary has not been active for several years and is being folded into Social Justice); and costs of the class can be paid from Adult RE.

Ginger Y - Nothing to add to written report

Childcare costs continue to be high due to a new family with three kids all needing one-on-one support; Board is supportive of meeting this family's needs

UUCP's RE classes were featured in UU World "Reimagining Sunday School"

Sabbatical update - Rev. Elizabeth is back, and all is well

Judy M suggested including stories like this (extra childcare needs being met) in Stewardship drive so people can really understand why we're asking for more money

Ash A - Social Justice update

Joan with the Living Voices Native Vision Project is requesting a \$250 donation for their program which brings living history presentations to schools & the public. Judy M made a motion that the board funds the Native Vision project at the amount of \$250 from Board funding; Mark W seconded; unanimously approved.

Social Justice is figuring out what projects to work on next & welcomes suggestions

Mini-series on radical welcome went very well

Empty Chair - Ginger talked with Ash about keeping a symbolic empty chair at meetings to help folks remember that not everyone is represented/included in the group; Ginger will write up an Invocation (see document titled "Empty Seat Invocation")

B&G Update - Judy M

Siding project is done & looks beautiful

The shade over the playground seating area will go up next week

Work is being done to extent the patio pavers to the street

The thermostat plan is to tape all the remotes closed so that folks are limited to only raising and lowering the temperature and turning the unit off/on as the other control buttons offer too many ways to mess up the whole system

Covenanting update - Ginger Y

Time to start compiling everything into a single document (Committee on Ministry)

Policy Review - Tom S and Suzanne S

Suzanne will work with Summer on an application

Minor change - move part about “aligning with UU values” to top of doc so it applies to all building use; after this revision Michael J moved to the Policy as amended by Tom S; Suzanne S seconded; unanimously approved

UUA Board Training Report

Alexandra B attended “Board Basics” & it was very basic, but good information

Donald S plans to attend “Being a Board” on Oct 5

More opportunities are available, contact Judy M if you’re interested

The Board will need to appoint a new Endowment Committee member by the end of the year, replacing David Nelson whose term is ending. This Committee meets as-needed and is usually not a huge time commitment. There have also been suggestions that the Endowment Charter needs to be updated/amended; changes would need to be approved at a Congregational Meeting (usually held in December) so this is something for the new committee to work on in 2026. This will be discussed again at the next Board meeting.

The Board also needs three new Members to replace those whose terms are ending. There is a process for forming the Nominating Committee which has not been followed recently; Judy M will be in touch with Elisabeth Berlinger (Membership Committee) about nominations.

Breakfast with the Board is moved from Oct 12 to Nov 16.

Judy M started a discussion of why UUCP is a “church” rather than “community” or “fellowship” or something else, when the term “church” is offputting to some people and another term may better reflect what UUCP actually is. This might be a good discussion prompt at Breakfast with the Board. There may be legal advantages to being a “church” but UUCP could potentially change what we are called without changing the legal name of the entity. Any name change would have to be a year-long process (at least) involving the whole congregation and including a vote at a Congregational Meeting.

Next Policies to be reviewed, by Mark W and Donald S - Documentation etc. (see list and links at bottom of Agenda)

Next meeting: Oct 23 at 7:00 in the Fellowship Hall

Opening & closing words: Judy M

Newsletter (due Oct 20): Mark W on Breakfast with the Board, and also the new Building Use Policy