

Board Meeting Minutes
July 24, 2025

Zoom only

Present: Suzanne Seigneur , Tom Salsbury , Mark Willis, Sue Engels,
Donald Stanziano , Ash Anderson, Alexandra Broughton.

Absent: Judy Meuth, Michael Jennings, David Nelson, Ginger Yoder

There were no changes to the agenda.

Tom S moved to approve the June 2025 minutes with no changes; Donald S seconded, unanimously approved

At the end of the summer, the Board will write thank you notes to all the folks filling in for Rev. Elizabeth

Sue E - Treasurer's Report - the church's rate of spending is ok; income is keeping up with spending; Capital Campaign update - money in hand can pay for the siding project including the additional cost of adding the insulation and replacing the Fellowship Hall door, plus mortgage payments through December, with a little left over; the Interior Beautification fund has money to pay for the room darkening blinds for the Fellowship Hall, \$930 (requested by Aesthetics) (Sue has not been feeling well & left at this point)

Ginger Y submitted written reports as Director of Faith Formation and for Rev. Elizabeth's sabbatical; there were no questions

Ash A reported that the Trans 101 class is going great with solid attendance; for the Family Library at Russell they are getting the word out and collecting books.

Palouse Peacekeepers needs additional safety gear for Pullman events; they need separate sets of gear for Moscow & Pullman since there are often simultaneous events; this would cost around \$400.

Tom S moved to approve Ryan Urie's request for additional safety gear for Palouse Peacekeepers based on availability of \$400 from the Board's budget; Ash seconded, unanimously approved.

The Committee on Ministry is putting out a survey, to run through mid-August, and in late August they will start to compile everything into a Covenant.

Siding project update - additional \$7000 needed for added insulation, UUCP has the funds.

Tom & Suzanne are still working on the Facilities Policy; move forward to the August meeting.

No update on the Land Acknowledgment and MOU; Nez Perce Tribe has new leadership which means starting over with them.

Tom S moved to approve the bid for blackout blinds for the Fellowship Hall plus up to \$200 over the quote if the price has changed, to be paid from the Interior Beautification Fund; Mark W seconded, unanimously approved.

In her written report, Ginger Y says that to be competitive with other employers, UUCP child care workers need to be paid at least \$18/hour; at half way through the year she has spent almost exactly half the childcare budget but has a lot of childcare turnover because the current pay rate of \$16.50 is too low. Suzanne S notes that the childcare workers are doing valuable work for the church, and to save Ginger time and avoid staff turnover, this would be money well spent. Mark W moved to increase the wages of the childcare providers from \$16.50/hour to \$18.00/hour and allow the child care spending to go over budget by \$500; Ash A seconded, unanimously approved.

Policy Review - the next set of policies to be reviewed are integrated and need to be looked at as a group: Documentation Policy; Document Destruction and Record Retention Policy; Information Management Policy; and Website Privacy Policy.

Mark W and Donald S will start reviewing them around the end of August.

The next Board meeting will be Aug 28, 2025

Mark W will find opening & closing words

Mark W has done the August newsletter piece

Ash A will do the September newsletter piece, due Aug 20, 2025