

03-27-2025 Board Minutes

Present: Judy Meuth, David Nelson, Michael Jennings, Tom Salsbury, Suzanne Seigneur, Alexandra Broughton, Mark Willis, Sue Engels, Ginger Yoder, Steve Flint

Zoom: Ash Anderson, Rev. Elizabeth Stevens

Absent: Donald Stanziano

Opening Words: Ginger Yoder

Judy M amended the Agenda by adding to New Business: Breakfast with the Board, and moving Nov. & Dec. Board meetings as they are currently scheduled to fall on holidays

Tom S moved to accept the February minutes as written; Suzanne seconded, approved unanimously.

There were no "Thank You" notes to write; the Board did express their thanks to Steve Flint, Archie George, and Al Poplawsky for removing some fallen tree limbs near/on the ramp.

Treasurer's Report - Sue E reiterated that the numbers in her reports are not too meaningful this early in the year; cash flow will be fine for paying for the siding replacement and for the Ignite Grants; she will check with Jim Frenzel on the Chalice Lighter Grant as she has heard nothing; and the Capital Campaign Final Phase will need to raise \$335,000 to completely pay for the siding project and to pay off the construction mortgage.

Minister's Report - Rev. Elizabeth had nothing to add to her written report.

Director of Faith Formation's Report - in addition to the written report, Ginger reports that everything is going well & RE has lots of kids, often 15-20. Ryan Urie is back and already doing amazing things, which enables Ginger to say "yes" to many things. All her credentialing work is done, with only a presentation & interviews, scheduled for May 3, remaining. She & Rev. Elizabeth were interviewed by UU World, and she has been asked to become a UUA Professional Development Educator.

Judy M reminded the Board of their group photo after the March 30 service.

Judy M added for the record that hiring Ryan Urie as Adult Faith Formation Manager was unanimously approved by the Board via email.

The second Covenanting Workshop had about 30 attendees and went well. The final workshop on June 8 will actually write the new covenant; there will be other opportunities for participation in addition to in-person attendance (online form, paper forms at services) in the days leading up to the final Workshop.

The Social Justice Committee Charter was updated to allow the SJC to vote on whether a matter before them is small enough to handle internally, or large enough to need Board approval. Michael J moved to accept the draft as the Charter for the Social Justice Committee, Alexandra B seconded; approved unanimously. Mark W will send the updated charter to Summer.

Suzanne Seigneur presented the Ignite Grant Application scoring criteria; members of that committee will independently score each application and then meet to evaluate the applications as a committee. Some changes will be made to the application for next time, reflecting the move from the "7 Principles" to the "Shared Values".

Policies Review - Facilities

Borrowing Items - list of items that can/cannot be borrowed will be amended; procedure for checking whether borrowing items will conflict with event needs will be amended

Workshops, Petitions, Presentations - process will be amended so that people need to contact the Board President, Minister, or person designated by the Minister, who will then send it to the Board for approval.

Storage - policy is too specific, needs to say "talk to the Building Manager or Buildings & Grounds Committee".

Items Left at Church - too specific, change to "check with Administrator or Building Manager".

Bulletin Boards - update to: contact the Bldg Manager/Church Admin/Aesthetics Comm, and that items are posted at the discretion of staff.

Tom S will change the wording and bring the policies back to the Board.

Facilities Use - old version is on the web site; it was already updated in July 2024. The newer version will be updated with a few changes to room names.

The new Sanctuary window looks great & is completely finished.

The contract for the siding replacement is signed, the price is locked in at \$114,000, and work is scheduled to start June 1, 2025. Buildings & Grounds decided against adding a layer of insulation as the current insulation is already pretty good and the extra cost wouldn't provide much benefit. David N would like to add a storm window for the window over the door if possible; this would improve energy efficiency but there isn't a structural problem with the window - no leaks etc. - at a cost of around \$1000.

The Service Auction will be April 18; Ryan U has absorbed planning into his new position.

Rodney Frey is continuing to work on the Land Acknowledgement and MOU proposal; he has made a few wording changes at the request of the tribes and will continue to consult with the tribes and keep moving forward. Ginger would like to work something in with the RE program, so the kids see actual action and involvement.

The Board discussed running ads on KRFP, possibly similar to the ones UUCP runs on NWPB. The cost would be \$440/year for one ad per day, and UUCP folks have already offered donations for $\frac{3}{4}$ of that amount. The announcement could stay the same all year, or be changed for special events. Tom S moved to pursue ads on KRFP, with Judy M to look for a sponsor and staff to handle the messaging; Mark W seconded; unanimously approved.

The November Board meeting was moved to Nov. 20 and planned to be on Zoom.

The annual Congregational Meeting is set for December 14 after the service.

The December Board meeting is scheduled for December 4; this will be a meeting devoted to the Budget in preparation for the Congregational meeting on Dec. 14.

Breakfast with the Board is set for Sunday October 12, from 8:30 am until the start of the service.

The next Board Meeting will be April 24; Alexandra will do opening & closing words.

Donald S's already submitted Newsletter article will be used in the May newsletter.