

12-05-2024 Board Meeting Minutes_Aproved

[Sue Engels](#) presented the financial reports; all is looking good. The Budget has been updated with actual numbers for some insurance costs for 2025.

Rev. Elizabeth has nothing to report.

Ginger Yoder reports that everything is going well.

November minutes were unanimously approved; Mark Wills moved to approve & [Tom Salsbury](#) seconded.

No action will be taken on filling the positions Wachira is leaving until January.

Policy Reviews will also happen in January.

[David Nelson](#) has gotten some feedback on the Draft Social Action Committee Charter & would like Board members to read it and also give any suggestions.

[Tom Salsbury](#) - gothic window replacement is scheduled for Dec. 11; Ryan Urie & [Jim Frenzel](#) & Tom will be at the church that morning. The Chalice Lighter Grant should cover most of the cost.

The Dec. 15 Congregational Meeting after the service will be to approve the 2025 Budget and elect three new Board members to replace those whose terms are ending. There will be a Budget Q&A on Dec. 14 to answer questions. Continuing Board members need to think about elections for Board positions in January - a President, Vice President, and 2026 President will be needed; Judy Meuth is willing to be 2025 President.

Celebrations of Ginger's & Rev. Elizabeth's career milestones in spring 2025 - David Nelson will ask Judy Brown to organize

January Newsletter article - Ginger Yoder

February Newsletter article - New Board member

January Board Meeting - Michael Jennings will start the meeting, immediately followed by elections, and the new President will run the rest of the meeting.

Kat Clancy will make an announcement about the Board, after the service on Sunday

The Board discussed requests to do fundraising during coffee hour, for purposes not related to UUCP (Girl Scouts; school trips for individuals; etc.). Consensus is that coffee hour fundraising needs to be limited to UUCP groups such as the Youth Group, PPQ, etc. Ginger will bring a draft policy on coffee hour fundraising to the January meeting.

[Archie George](#) gave a detailed update on the 2025 Pledge Drive; it is going well and UUCP is on track based on previous years.

The Board discussed UUCP's cash reserves, which have increased, and whether there should be a formal policy on how much the cash reserve should be. The Finance Committee will bring

a recommendation on how much should be in the reserve, and how that reserve should be managed, to the February Board meeting.

The Board discussed how UUCP's new Unemployment Insurance Policy should be funded, and added a \$2000 line item for it to this year's budget, with an eventual target of a \$10,000 balance in that fund.

The Board discussed whether the Little Free Pantry should be a budget line item and decided that the LFP should be funded through congregational donations. The LFP line item was removed from the 2025 Budget.

After discussion, the Board added a \$2500 line item to the budget for "Social Programs", to ensure that the Snow Retreat and other events are available to all regardless of ability to pay.

The Board discussed support for Navigators and decided to give the group \$1500 in the 2025 Budget with the understanding that they are to become self-supporting and will not receive any money in the 2026 Budget.

Kat Clancy moved to approve the 2025 Budget with the changes made at this meeting; Judy LaLonde seconded the motion, and it was unanimously approved.

[Michael Jennings](#) reminded the Board that the whole congregation needs to be involved in the process of deciding whether to become a Sanctuary Congregation. The revived Social Justice Committee will be working on this.

Kat Clancy read closing words.