

UUCP Board Meeting Minutes
October 24, 2024

Beginning of meeting was not recorded; Ginger Yoder took notes:

Opening Words from Rev. Elizabeth

Scott Campbell is applying to be a fellowshipped minister from the UUA, he needs congregational sponsorship. The motion was to officially offer Scott Campbell UUCP Congregational Sponsorship as an aspiring UU Minister.

Judy Meuth first, Kat Seconded all approved

Jim Frenzel presented a summary of the chalice lighters grant he wrote on behalf of the UUCP. The funds are for fixing the old gothic winder. He applied for the full amount, over \$20,000. We are a few days over the deadline but if we don't meet the winter call we can apply in the spring. The motion on the table is, The UUCP Board approves the chalice lighters grant as written by Jim Frenzel.

David motioned and Michael seconded and all approved

Michael Jennings moved to approve the September 26, 2024 Board Meeting Minutes with no changes; Kat Clancy seconded the motion; approved unanimously.

Ginger's report - very busy, going well; the playground is complete except for needing to add a mat at the bottom of the big slide to soften landings.

Looking at Wachira's position, after he is gone, the recommendation is to split the job into two separate positions: Membership Coordinator at 10 hrs/week and Program Manager at 20 hrs/week. These positions can be filled by the same person or by different people.

David Nelson moved to accept Wachira's resignation effective Dec. 31, 2024 & to fill his position as needed; Kat Clancy seconded; approved unanimously.

The Search Committee is composed of Rev. Elizabeth, Rodney Frey, and Alexa Broughton .

Kat Clancy moved that Ginger's title be changed to Director of Faith Formation effective Jan. 1, 2025 (this is the standard title for her position within the UUA).

The UUCP Illness Policy had only minor changes. David Nelson moved to approve the updated Illness Policy; Judy Meuth seconded; approved unanimously.

Ginger is considering revamping the Parent Group and possibly doing a session of Young Adult or Adult OWL.

UUCP is now offering an Open Play Space for infants & toddlers on Tuesday mornings from 9:00-10:00, facilitated by Nancy Nelson. Ginger may add Thursdays, facilitated by herself.

The next policy to be reviewed will be the Conflict Management Policy, which will be reviewed by Rev. Elizabeth and the Committee on Ministry. They will also look at the UUA template for a Disruptive Persons Policy, which is needed to allow someone to be removed from the premises.

Suzanne Seigneur will share with the Board the policy she has from working in public transit.

Upcoming meetings:

November 14, 2024 - regular Board meeting and review of the 2025 Proposed Budget, including staff salaries

December 5, 2024 - regular Board meeting to approve the 2025 Proposed Budget

December 14, 2024 - Budget Review Meeting for congregation to have their budget questions answered by Sue Engels, Bill Webb, and possibly Archie George; meeting will be at UUCP and on Zoom, with time to be determined.

December 15, 2024 - Congregational Meeting to approve 2025 Budget and vote on three new Board members to replace those whose terms are ending; meeting will be directly after the service, in the Sanctuary. David Nelson will run the Congregational Meeting.

David Nelson made a motion to rehire Ryan Urie as Building Manager starting November 1, 2024, at a salary of \$1200/month with the expectation of 40 hours/month (10 hours/week, \$30/hour). Kat Clancy seconded the motion; approved unanimously.

Michael Jennings brought to the Board the idea of a Social Justice Committee. Rev. Elizabeth suggested that the Social Justice Committee could choose 1-2 issues per year to discuss with the congregation and then take a vote on UUCP taking an official position on those issues, and suggested Gene Siple & Pat Fuerst to head the new Committee.

Judy Meuth made a motion to ask the Operations Committee to set up a Social Justice Committee and write up a draft charter; Michael Jennings seconded the motion; approved unanimously with one abstention.

David Nelson reported on the Endowment and clarified the Endowment Committee's Charter. David Nelson moved that the revived Endowment Committee be composed of Jim Frenzel (3 year term), Mary Jo Hamilton (2 year term) and David Nelson (1 year term); Mark Willis seconded; approved unanimously.

David Nelson made a motion directing the Endowment Committee to have the Endowment invested in a form that will generate income by January 2026; Michael Jennings seconded; approved unanimously.

Michael Jennings brought a suggestion for a change to the UUCP's Unemployment Insurance Policy; after discussion it was decided not to make the change.

After the holidays planning will start on a spring celebration of Rev. Elizabeth's 25th ordination anniversary and Ginger's 20th year as a DRE.

Judy LaLonde will write an article for the December Newsletter, due Nov. 20

The next meeting will be Thursday Nov. 14 at 7:00 pm, with Opening and Closing Words brought by Kat Clancy.

Closing Words were given by Mark Willis.