

UUCP Board Meeting Minutes
September 26, 2024

August 2024 Board Meeting Minutes were approved with no changes.

Michael Jennings sent 10 “thank you” messages to past service leaders. A “thank you” card for the Shared Worship Ministry Team will go around at this meeting to be signed; it will be sent to Nancy Nelson to share with the Committee

Sue Engels was not present but did send reports; though the annual % of expenses is greater than the annual % of pledge income received, it is getting better, summertime is always slow for pledge payments, and a member has reaffirmed that their very large end of year pledge payment will be coming; Sue confirmed via text that both overall finances and cash flow are good.

Ginger Yoder reported that the playground is coming along; there are three Wellspring groups; a parent has stepped up to lead Navigators; she is working on finishing her credentialing; and the Snow Retreat location is secured for January 24-26, 2025.

Rev. Elizabeth stated that Shira is gearing up to use Breeze for Membership and asks that everyone respond promptly to his emails asking for information and/or asking what information would be useful to collect.

The Board would like to move their meetings to the Fellowship Hall, with Summer bringing the OWL downstairs the day before to avoid interrupting the other groups using the 3rd Floor Meeting Room.

Michael Jennings brought a proposed UUCP Unemployment Insurance statement. After much discussion and some amendments, Kat Clancy moved that the Unemployment Insurance Policy be added to UUCP’s benefit package and employee handbook. Tom Salsbury seconded and it was unanimously approved.

Michael Jennings moved to accept the UUA Suggested Motion on the amendment of the UUA Retirement Plan, Mark Willis seconded the motion, and it was unanimously approved.

Ginger Yoder brought the amended Vaccination Policy, with major changes. After discussion Hydee Becker moved to approve, Kat Clancy seconded, and the board approved unanimously.

Ginger Yoder brought the amended Safe Congregations Policy, which included minor changes and clarifications. After discussion, Kat Clancy moved to approve, Tom Salsbury seconded, and it was unanimously approved.

Ginger will get final versions of both policies to Joe Pallen (to put on the UUCP website) and Summer (to put in the Newsletter).

The next policies to be reviewed will be the Conflict Management Policy & Disruptive Persons Policy (Rev. Elizabeth and the Committee on Ministry), and the Illness Policy (Ginger).

Michael Jennings will write a description of the Breakfast with the Board event to be included in the Newsletter, and will also make a Sign Up Genius for Board Members to bring breakfast items. Belinda Rhodes will make coffee, since Kat Clancy will not be present. Michael will start with a quick overview of what the Board does & ask for thoughts and concerns about any programming. Updated policies will be brought for discussion. A small group is expected but it's important to offer the opportunity even if few people use it.

Important Career Anniversaries: Ginger's 20th anniversary of being in RE Leadership, and Rev. Elizabeth's 25th ordination anniversary. Tentative celebration plans include a street dance/party in spring 2025.

Board Transitions: at the end of 2024, Board terms are ending for Kat Clancy, Judy LaLonde, and Hydee Becker; Michael Jennings' term as President is ending (he remains on the Board). Judy Meuth will activate the Nominating Committee (Archie George, Elisabeth Berlinger, Judy Brown) to find people to fill Board positions.

Mark Willis will write the November Newsletter article. The Newsletter deadline is Oct. 20.

Kat Clancy will provide opening and closing words for the November meeting.

To publicize that Policies are available online, Kat Clancy will make an announcement during the Sept. 29 service and Judy Meuth will make an announcement during the October 6 service.

The next Board meeting will be at 7:00 pm on October 24, in the Fellowship Hall and on Zoom