

UUCP Board Meeting, May 23rd, 2024

April 2024 Board Minutes approved unanimously with no changes.

Thank you's for Service Auction - Pam Arborgreen (Michael Jennings)
Archie & Mary George (Judy Meuth)
Judy LaLonde (Kat Clancy)

Treasurer's report - Sue Engels

Opened a high-yield savings account to earn interest on cash; interest compounded daily & posted quarterly; mortgage payments now made automatically from that account

Buildings & Grounds expenses are high due to unpredictable electricity use plus some one-time expenses (fixing the doors, etc.) that may be moved to a different line item; not a cash flow problem

Rev. Elizabeth suggested changing the masking policy due to another wave of COVID hitting the congregation hard. Judy Meuth will edit the current statement to more strongly encourage masking & send it to Summer to include in the weekly emails.

Ginger Yoder: May 29 Feed of Dreams postponed until June, due to so many people being sick
RE going well
Recovering well from emergency surgery in April, and from COVID the past week

Playground update: Hiring "Me & My Truck" to dig out current gravel/dirt & then put in 2" of gravel and 8" of bark, for \$1500; currently trying to get it scheduled.

Board Retreat Priorities - Judy Meuth:

Robust welcoming process & increasing volunteerism will be added to the Adult Programming position; Rev. Elizabeth will update the position.

Board Communication with the Congregation - Judy Meuth will send out a poll to find two Sundays to schedule a "Breakfast with the Board" (or similar event) to meet with the Congregation & focus on how the Board can better serve the Congregation

November & December Board meetings need to be rescheduled to avoid holiday conflicts

New dates: November 14 & Dec 5, 2024

Board members agreed to send all documents for Board meetings to Board members at least 24 hours before the meeting, to give all a chance to read them ahead of the meeting.

Hiring of Adult Programs Director: After discussion, Judy Meuth moved that Wachira Kariuki be hired as Acting Adult Programs Director & Membership Coordinator for one year at \$30,000/year for 30 hours/week; Suzanne Seigneur seconded, and the Board unanimously approved. Rev. Elizabeth will supervise this position.

Hiring of Building Manager - David Nelson - no progress; have exhausted possibilities of internal candidates and will now move on to advertising for external candidates.

Unemployment insurance for UUCP employees - best option will be to create a fund at UUCP to cover this; details of coverage discussed. Michael Jennings has a 1st Draft for a UUCP Unemployment Insurance Policy and will continue to work on it and ask for input from UUA Insurance folks.

UUCP Policy Review - Judy Meuth will create a schedule for Board members to sign up to review specific policies so that over time, all policies will be reviewed.

August Newsletter: Kat Clancy

Next Board meeting is scheduled for June 27; Michael Jennings & David Nelson will not be able to attend so Judy Meuth will run the meeting. Judy Meuth will send out an email ahead of the meeting to be sure enough members can attend to ensure a quorum.

Summary for Newsletter

The Board approved a new statement more strongly encouraging masking at all UUCP events, to be included in the Newsletter and weekly emails.

Ginger has had difficulty finding people to do the work necessary to move forward with the Playground, but is in the process of scheduling that now.

The Board will be scheduling two "Breakfast with the Board" events to focus on how the Board can better serve the Congregation

November & December Board meetings have been rescheduled to November 14 & Dec 5, 2024 in order to avoid holiday conflicts.

The Board approved hiring Wachira Kariuki as Acting Adult Programs Director & Membership Coordinator, for a period of one year.

Michael Jennings has written a draft UUCP Unemployment Insurance Policy and will continue to work on it with input from the UUA.

UUCP Policy Review - Judy Meuth will create a schedule for Board members to sign up to review specific policies so that over time, all policies will be reviewed.